

Sandra Mortal

Department of Finance
Culverhouse College of Business
223 Alston Hall
University of Alabama

(205) 348-7076
scmortal@ua.edu
(updated: December 2023)

Academic Employment

University of Alabama, Tuscaloosa, AL, Professor, 2020 – Present

University of Alabama, Tuscaloosa, AL, Associate Professor, 2017 – 2020

University of Memphis, Memphis, TN, Associate Professor, 2011 – 2017

Securities and Exchange Commission, DC, Visiting Academic Scholar, 2010 – 2012

University of Memphis, Memphis, TN, Assistant Professor, 2008 – 2010

University of Missouri, Columbia, MO, Assistant Professor, 2004 – 2008

Northern Illinois University, Dekalb, IL, Assistant Professor, 2003 – 2004

University of Georgia, Athens, GA, Research and Teaching Assistant, 1998 – 2003

Education

University of Georgia	Ph.D.	Finance	2003
University of Central Florida	MBA	Finance	1998
Universidade Católica Portuguesa	BS	Finance	1996

Research Papers

Refereed Publications

The Big Three and Board Gender Diversity: The Effectiveness of Shareholder Voice, with Todd Gormley, Vishal Gupta, David Matsa and Lukai Yang*, Journal of Financial Economics, Forthcoming^{UTD, FT50, Asp}

Gender and Executive Job Mobility: Career Prospects for Executives Displaced by Acquisitions, with Xiaohu Guo,* Vishal Gupta and Vikram Nanda, Journal of Financial and Quantitative Analysis, Forthcoming^{FT50, Asp}

Short Sale Constraints and Corporate Investment: Cross-Country Evidence, with Xiaohu Deng*, Vishal Gupta and Marc Lipson, Journal of Financial and Quantitative Analysis, Forthcoming^{FT50, Asp}

Is Commercial Real Estate Gendered?, with Eren Cifci, Vishal Gupta and Alan Tidwell
Journal of Real Estate Research, Forthcoming

Is There a Racial Gap in CEO Compensation, with Xiaohu Guo*, Vishal Gupta, William Jackson, Journal of Corporate Finance, 2021^{Excel}

Hedge Fund Hold'em, with Yan Lu and Sugata Ray, Journal of Financial Markets, 2022^{Excel}

Why do private firms hold less cash than public firms? International evidence on cash holdings and borrowing costs, with Vikram Nanda and Natalia Reisel, Journal of Banking and Finance, 2020^{Excel}

Commonality in Liquidity and Multilateral Trading Facilities with Pankaj Jain, and Mohamed Mekhaimer*, Financial Review, 2020^{Good}

CFO Gender and Financial Statement Irregularities, with Vishal Gupta, Bidisha Chakrabarty, Xiaohu Guo* and Daniel Turban, Academy of Management Journal, 2020
UTD, FT50, Asp

You're Fired: Gender Disparities in CEO Dismissal, with Vishal Gupta, Sabatino Silveri and Minxing Sun*, Journal of Management, 2020^{FT50, Excel}

The Role of Firm Investment in Momentum and Reversal, with Michael Schill, Journal of Empirical Finance, 2018^{Good}

Revisiting the Gender Gap in CEO Compensation: Replication and Extension of Hill, Upadhyay, and Beekun (2015)'s work on CEO Gender Pay Gap, with Vishal Gupta and Xiaohu Guo*, Strategic Management Journal, 2018^{UTD, FT50, Asp}

Do Women CEOs Face Greater Threat of Shareholder Activism Compared to Male CEOs? A Role Congruity Perspective, with Vishal Gupta, Seonghee Han and Sabatino Silveri, Journal of Applied Psychology, 2018^{FT50, Asp}

Entrepreneurial Orientation and Firm Value: Does Managerial Discretion Play a Role? with Vishal Gupta and Tianxia (Tina) Yang, Review of Managerial Science, 2018

The Impact of Market Structure on Ex-Dividend Day Stock Price Behavior, with Sabatino Silveri and Shishir Paudel, Financial Management, 2017^{Excel}

Market Illiquidity and Conditional Equity Premium, with Hui Guo, Robert Savickas, and Robert Wood, Financial Management, 2017^{Excel}

The Post-Acquisition Returns of Stock Deals: Evidence of the Pervasiveness of the Asset Growth Effect, with Michael Schill, Journal of Financial and Quantitative Analysis, 2015
FT50, Asp

Capital Allocation by Public and Private Firms, with Natalia Reisel, Journal of Financial and Quantitative Analysis, 2013^{FT50, Asp}

On the Scope and Drivers of the Asset Growth Effect, with Marc Lipson, and Michael Schill, Journal of Financial and Quantitative Analysis, 2011^{FT50, Asp}

Do Firms Believe in Interest Rate Parity?, with Matt McBrady and Michael Schill, Review of Finance, 2010^{FT50, Asp}

Corruption, Political Connections and Municipal Finance, with Alex Butler and Larry Fauver, Review of Financial Studies, 2009^{UTD, FT50, Asp}

- Results from the paper are recorded as part of public comment regarding SEC proposed rule on "Political Contributions by Certain Investment Advisers." (File # S7-18-09).

Liquidity and Capital Structure, with Marc Lipson, Journal of Financial Markets, 2009
Excel

Stock Market Liquidity and the Decision to Repurchase, with Paul Brockman and John Howe, Journal of Corporate Finance, 2008^{Excel}

Liquidity and Firm Characteristics: Evidence from Mergers and Acquisitions, with Marc Lipson, Journal of Financial Markets, 2007^{Excel}

The Effect of Stock Splits on Clientele: Is Tick Size Relevant?, with Marc Lipson, Journal of Corporate Finance, 2006^{Excel}

Selected Working Papers

Does Religiosity Influence Shareholder Activism against Male and Female CEOs? with Vishal Gupta, Seonghee Han and Golshan Javadian, invited for 2nd round submission at Academy of Management Journal^{UTD, FT50, Asp}

UTD – on the UT Dallas journal list; FT50 – on the Financial Times 50 Journal list; Asp, Excel, Good – Culverhouse College of Business journal classification of aspirational, excellent and good respectively.

* Doctoral student at the time we started the paper.

Other Publications

Fišar, M., Greiner, B., Huber, C., Katok, E., Ozkes, A., and the Management Science Reproducibility Collaboration. Reproducibility in Management Science. Management Science. (Forthcoming) Note: Member of the Management Science Reproducibility Collaboration

Gormley, T., Gupta, V. K., Mortal, S. C. (2020). “The big three and board gender diversity: the effectiveness of shareholder voice.” Harvard law school forum on corporate governance. (December 30, 2020). <https://corpgov.law.harvard.edu/2020/12/30/the-big-three-and-board-gender-diversity-the-effectiveness-of-shareholder-voice/>

Gupta, V. K., Chakrabarty, B., Mortal, S. C., Turban, D., Guo, X. (2020). Does CFO gender affect irregularities in corporate financial statements? American Sociological Association. <http://www.wipsociology.org/2020/10/08/does-cfo-gender-affect-irregularities-in-corporate-financial-statements/>

Gupta, V.K., Mortal, S.C., Nanda, V.K. and Guo, X. (2020). “Gender and Executive Job Mobility: Evidence from Mergers and Acquisitions” Columbia Law School Blue Sky Blog. (July 29, 2020). <https://clsbluesky.law.columbia.edu/author/vishal-k-gupta-sandra-mortal-vikram-k-nanda-and-xiaohu-guo/>

Gupta, V. K., Mortal, S. C. (2019). “CFO Gender and Financial Statement Irregularities” Harvard law school blog on corporate governance and financial regulation. (June 11, 2019). <https://corpgov.law.harvard.edu/2019/06/11/cfo-gender-and-financial-statement-irregularities/>

Gupta, V. K., Mortal, S. C., Turban, D. (2018). "Research: Activist Investors Are More Likely to Target Female CEOs". Harvard Business Review Online <https://hbr.org/2018/01/research-activist-investors-are-more-likely-to-target-female-ceos>

Gupta, V. K., Mortal, S. C., Turban, D. (2018). "Are Female CEOs More Likely to be Fired than Male CEOs?" Columbia Law School's Blog on Corporations and Capital Markets. (December 6, 2018). <http://clsbluesky.law.columbia.edu/2018/12/06/are-female-ceos-more-likely-to-be-fired-thanmale-ceos/>

Gupta, V. K., Mortal, S. C., Xiaohu, G. (2018). "Is there a gender pay gap in CEO compensation?" Harvard law school blog on corporate governance and financial regulation. (April 21, 2018). <https://corpgov.law.harvard.edu/2018/04/21/is-there-a-gender-gap-in-ceo-compensation/>

Gupta, V. K., Mortal, S. C., Turban, D. (2018). "Do Women CEOs Face Greater Shareholder Activism Compared to Male CEOs?" Harvard Law School Forum on Corporate Governance and Financial Regulation. (November 7, 2017). <https://corpgov.law.harvard.edu/2017/11/07/do-women-ceos-face-greater-shareholder-activism-compared-to-male-ceos-a-role-congruity-perspective/>

Presentations

Conference Presentations (including presentations by co-authors)

- 2023: Southern Finance Association, Faultline Webinar
- 2022: Smokey Mountain Finance Conference, Culverhouse Speaker Series,
- 2021: University of Delaware Weinberg Center/ECGI Corporate Governance Symposium, RCFS Winter Conference, FMA (2x), International Finance and Banking Society, AREUEA, AREUEA-ASSA
- 2020: Southern Finance Association (2x), Boca Corporate Finance and Governance Conference, Mid-South Management Research Consortium (MMRC)
- 2019: Financial Management Association (2x), Midwest finance association meeting, Magnolia finance conference, American Economic Association (poster session), Strategic Management Society Conference (Las Vegas), Eastern Academy of Management International, The American Real Estate Society Annual Conference
- 2017: Financial Management Association European Meeting (2x), Academy of Management Conference, Southwest Academy of Management Conference
- 2016: Northern Finance Association, Southern Finance Association, ITAM Finance Conference, Southern Management Association Conference
- 2015: European Financial Management Association Meeting, Financial Management Association European Meeting
- 2014: Northern Finance Association, Financial Management Association Meetings, Mid-Atlantic Research Conference in Finance
- 2013: Multinational Finance Society Meetings
- 2011: Financial Management Association European Meetings
- 2010: Financial Management Association Meetings (3x)
- 2009: Financial Management Association Meetings, Lone Star Conference, Wealth Management, Equity and Fixed Income Investing, and Regulations

2008: American Finance Association, European Financial Management Association Meetings
2007: College of William & Mary Batten Conference, Financial Management Association Meetings (2x)
2005: Western Finance Association
2004: Midwest Finance Association Meetings
2002: Doctoral Student Consortium at Financial Management Association Meetings, Financial Management Association Meetings

Seminar/Brownbag Presentations (own presentations only)

2022: University of Technology Sydney
2021: Delhi School of Economics
2020: Universidade Nova, Labor and Finance Online Seminar, Dawgs Virtual Workshop, University of Chicago (John List's Team Meeting)
2019: Universidade Nova
2016: University of Alabama, Saint Louis University, University of Mississippi (2x) and University of Memphis
2015: Auburn University, University of Mississippi, and Hong Kong Baptist University
2014: University of Mississippi
2013: University of San Antonio, and University of Memphis
2011: Villanova University
2010: SEC
2009: University of Mississippi
2008: Darden
2007: ISCTE, University of Maastricht, University of Memphis, SUNY Binghamton, University of Nebraska – Lincoln, Instituto de Empresa (Spain)
2004: University of Missouri
2003: University of Georgia, Universidade Católica Portuguesa, Universidade Nova de Lisboa, and Northern Illinois University

General Purpose Talks outside my Classroom

Guest Speaker, “Publishing in Top Journals” - Finance PhD class, Texas A&M International University, Zoom. (September 2022)
Panel Moderator, Culverhouse DEI Women in Business Conference. (March 2022).
Guest Speaker, She Leads - conference organized by The XXXI at The University of Alabama, Tuscaloosa. (January 31, 2020).
Panelist, She Leads - conference organized by The XXXI at The University of Alabama, Tuscaloosa. (January 31, 2020).
Panelist, “My Research Journey”, IIM Shilong, July 2019
Shiva International School, Himanchal, India, December 2017
Pre-departure orientation for United States Foundation in India, Summer 2016
Portugal in the EU, Indian Institute of Management at Kashipur, Summer 2016
Presentation to Dean's strategic committee, Fall 2013

Media Mentions

"Untangling an Economic Puzzler," Marketplace. (November 24, 2022).

<https://www.marketplace.org/shows/marketplace/untangling-an-economic-puzzler/>

"Big Investors Are Better Than Quotas at Getting More Women on Boards," Bloomberg News. (November 22, 2022).

<https://www.bnnbloomberg.ca/big-investors-are-better-than-quotas-at-getting-more-women-on-boards-1.1849982>

"An actual ESG success story," Financial Times. (November 21, 2022).

<https://www.ft.com/content/02744717-6d46-4aa6-8ad5-33799331c0d2>

"Sex and the Proxy Fight: There's a Better Chance of Success if the Target CEO Is a Female," Wall Street Journal. (February 7, 2022).

<https://www.wsj.com/articles/female-ceo-better-chance-success-proxy-contest-11643849967>

"A deal valuing Spanx at \$1.2 billion was brokered by an all-female team," Quartz. (October 20, 2021).

<https://finance.yahoo.com/news/deal-valuing-spanx-1-2-220336358.html>

"Companies are adding more women to their boards. What's driving the change?," Kellogg Insight. (May 3, 2021).

<https://insight.kellogg.northwestern.edu/article/women-company-boards>

"How poker makes you a better investor" Forbes (February 28, 2020).

<https://www.forbes.com/sites/simonmoore/2020/02/28/how-poker-makes-you-a-better-investor/#4796be1e1686>

"Are activist investors sexist?" The Wall Street Journal (August 2nd, 2019).

https://www.wsj.com/articles/are-activist-investors-sexist-11564761135?shareToken=st9e14c2e86b7a4d229f7d125b508c8431&reflink=article_email_share

"Female CFOs get higher scores for accuracy" Academy of Management Insights. (July 2019). <https://journals.aom.org/doi/10.5465/amj.2017.0713.summary>

"Are women CFOs less prone to financial misreporting?" CFO Magazine. (July 2, 2019).

<https://www.cfo.com/financial-reporting-2/2019/07/are-women-cfos-less-prone-to-financial-misreporting/>

"Female CFOs may be better than males at preventing financial fraud," Phys.org. (June 13, 2019). <https://phys.org/news/2019-06-female-cfos-males-financial-fraud.html>

"Hedge fund, una marcia in più per i gestori-giocatori di poker," We Wealth. (May 31, 2019). <https://www.we-wealth.com/it/news/investimenti/risparmio-gestito/hedge-fund-marcia-piu-per-gestori-giocatori-poker/>

"Did your hedge fund manager just win a poker tournament? It might be time to cash in." Institutional Investor. (May 31, 2019).

<https://www.institutionalinvestor.com/article/b1fn6z273q3dkj/Did-Your-Hedge-Fund-Manager-Just-Win-a-Poker-Tournament-It-Might-Be-Time-to-Cash-In>

“Why Poker Players Might Make Good Hedge-Fund Managers,” Bloomberg TV. (May 30, 2019). <https://www.msn.com/en-za/lifestyle/video/why-poker-players-might-make-good-hedge-fund-managers/vp-AAC9RfC>

“Poker-Playing Hedge Fund Managers Have an Edge: A new study strengthens the case that skill at the card game helps in the investment decision-making process,” Bloomberg. (May 30, 2019). <https://www.bloomberg.com/opinion/articles/2019-05-30/poker-playing-hedge-fund-managers-have-an-edge>

"Through the Glass Ceiling: Women may not leave problems behind as more break through to lead companies," UA Research Magazine. (March 2019).

"Study: women CEOs are more likely to face termination than men," Ladders. (February 1, 2019).

"Women CEOs are more likely to be dismissed, even when the company is doing well," Business Insider. (January 25, 2019). <https://www.businessinsider.com/gender-bias-women-ceosdismissal-study-2019-1>

“‘Think crisis, think female’: Why Theresa May is a classic example of the glass cliff,” Global News. (December 15, 2018). <https://globalnews.ca/news/4754906/theresa-may-glass-cliffcrisis-leadership/>

"Rising Stock Prices Protect CEOs — as Long as They're Male," Bloomberg. (December 4, 2018). <https://www.bloomberg.com/news/articles/2018-12-04/rising-stock-prices-protect-ceos-as-long-as-they-re-male>

"Why female CEOs are more likely to be fired," Pacific Standards. (December 4, 2018). <https://psmag.com/economics/why-female-ceos-are-more-likely-to-be-fired>

"Even if doing a good job, women CEOs more likely to be fired," University of Alabama News. (December 3, 2018). <https://phys.org/news/2018-11-good-job-women-ceos.html>

"Female CEOs are more likely to be fired, study finds," Forbes. (December 1, 2018). <https://www.forbes.com/sites/alicegwalton/2018/12/01/female-ceos-are-more-likely-to-be-fired-than-males-study-finds/#5625c14a1c60>

"Female CEOs Are More Likely to Be Fired Than Men—Even When Their Companies Are Thriving," Fortune. (November 30, 2018). <http://fortune.com/2018/11/30/female-ceo-firedstudy/>

"Women CEOs Are 45 Percent More Likely To Be Fired," The University Network. (November 30, 2018). <https://www.tun.com/blog/women-ceos-are-45-percent-more-likely-to-be-fired/>

"Climb through the glass ceiling, get pushed off a glass cliff," St Louis Today. (April 26, 2018). https://www.stltoday.com/business/columns/david-nicklaus/climb-through-the-glass-ceilingget-pushed-off-a-glass/article_897b8f5a-c4b7-5e88-bc7f-a4d4e59ee10f.html

"Gender pay gap? Maybe not in the corner office, a study shows," New York Times. (April 23, 2018). <https://www.nytimes.com/2018/04/23/business/dealbook/ceo-gender-pay-gap.html>

"Everyday is like equal pay day for corporate America's CEOs," Bloomberg. (April 12, 2018). <https://www.bloomberg.com/news/audio/2018-04-12/every-day-is-like-equal-pay-day-forcorporate-america-s-ceos>

"Female CEOs are way likelier than men to get targeted by activist investors. Here's why.," Moneyish. (January 26, 2018). <https://moneyish.com/ish/female-ceos-are-way-likelier-thanmen-to-get-targeted-by-activist-investors-heres-why/>

"Why activist investors target female CEOs," Walk the Talk/Bloomberg US television. (December 4, 2017). <https://www.bloomberg.com/news/videos/2017-12-04/why-activist-investors-targetfemale-ceos-video>

"Activists," Bloomberg Briefs. (November 15, 2017). <https://newsletters.briefs.bloomberg.com/document/9ez2gvfu8l2z1jqc25/calendar>

"'Mansplaining' Activists More Likely to Target Female-Led Firms," Bloomberg BNA. (November 9, 2017).

"The Costs of Corruption to the American Economy," U.S. Congress Joint Economic Committee, Minority Staff Report, Ranking Member Martin Heinrich (May 2017). https://www.jec.senate.gov/public/_cache/files/c6be7b7d-cb39-499a-b6d6-d5b3d65368c8/the-costs-of-corruption-to-the-american-economy-final.pdf

"DRPA's bond sale drew on connected firms – legally," Philly.com, (April 23, 2014).

"Political Contributions by Certain Investment Advisers", Securities and Exchange Commission, Federal Register (14July2010) <https://www.govinfo.gov/content/pkg/FR-2010-07-14/pdf/2010-16559.pdf>

"The Corruption Premium", Business Alabama, (December 2009).

"We Can't Imagine Why" Forbes (June 16, 2008)

Service

Dissertation Committees

Tim Cao, Committee Chair (expected 2024)

Xiaohu Guo, Committee Chair (defended 2023)

Lukai Yang, Committee Chair (defended 2021, placed at Texas A&M International)

Xiaohu Deng, Committee Chair (defended 2016, placed at University of Tasmania, Australia)

Mohamed Mekhaimer, Co-Chair (defended 2014, placed at Clarkson University)

Emma Xu (defended 2021)

Mehran Azimi (defended 2021)

Zhian Wang (defended 2021)

Anqi Jiao (defended 2020)

Minxing Sun (defended 2018)

Shipeng Han, Committee member (defended 2015)

Ling Tuo, Committee member (defended 2015)
Ahmed Elnahas, Committee member (defended 2014)
Robert Evans, Committee member (defended 2010)
Gary McCormick, committee member (defended 2006)
Maria Schutte, committee member (defended 2007)

To Profession

Ad Hoc Reviewer: *Review of Financial Studies, Journal of Banking and Finance, Journal of Finance, Financial Management, Journal of Corporate Finance, Management Science, Journal of Business, Financial Review, Journal of Economics and Business, Quarterly Review of Economics and Finance, International Review of Economics and Finance, Emerging Markets Finance and Trade, Journal of Business Research, and Public Administration Review*

Editorial Boards:

Associate Editor at Financial Review, 2019 – Present

Associate Editor at Quarterly Journal of Finance and Accounting, 2015 – Present

Board of Directors: Southern Finance Association (2016 – 2018)

Conferences:

VP of Program: Southern Finance Association, 2024

Program Committee Member: Eastern Finance Association, 2017

Discussant: Northern Finance Association, 2017

Discussant: Financial Management Association European Meetings, 2017

Program committee member: Financial Management Association European Meetings, 2017

Track co-chair: Southern Finance Association, 2016

Discussant: The Financial Intermediation Research Society, 2016

Discussant: Northern Finance Association, 2016

Session chair: Financial Management Association Meetings, 2015

Track chair: MARC conference, 2014

Program Committee Member: Eastern Finance Association, 2014

Program Committee Member: Midwest Finance Association 2014

Session chair: MARC conference, 2012

Session chair: Financial Management Association European Meetings, 2011

Discussant: Financial Management Association European Meetings, 2011

Discussant: MARC conference: 2011

Discussant: Financial Management Association Meetings, 2009

Discussant: Financial Management Association Meetings, 2008

Program Committee Member: Financial Management Association Meetings, 2007

Discussant: Financial Management Association Meetings, 2007

Discussant: Financial Management Association Meetings, 2005

Session chair: Midwest Finance Association, 2004

Discussant: Financial Management Association Meetings, 2004
Discussant: Midwest Finance Association: 2004
Discussant: Financial Management Association Meetings, 2002

To Department, School and University

Service to University of Alabama

Finance Ph.D. program director, May 2018 – present
Chair, Research and Scholarship Committee (August 2023 - Present).
Member, Research and Scholarship Committee (August 2020 – August 2023).
Member, PhD Programs Committee (August 2018 - Present).
Member, University Research Grants (October 2021 - Present).
Chair, Recruitment committee to hire assistant professor in finance (August 2023 – December 2023)
Member, SEiR-F proposal selection committee (March 2022).
Participant, Ph.D. project conference (November 2020).
Participant, Ph.D. project conference (November 2019).
Member, Committee to hire finance instructor (April 2021 - May 2021)
Member, Advisory/Strategic Planning Committee (September 2019 - May 2021).
Member, Committee to review William Cary Hulsey Faculty Fellow Applications (April 2021).
Member, Recruitment committee to hire assistant professor in actuarial science (April 2021).
Member, Recruitment committee for instructor position in economics (October 2020 - December 2020).
Member, Recruiting committee for assistant professor (September 2019 - December 2019).
Member, Recruiting committee for assistant professor (January 15, 2019 - April 1, 2019).
Chair, Finance doctoral program review committee (January 2018 – April 2019).
Member, Database review committee. (January 2018 – February 2018).

Service to previous institutions

Continuous improvement committee, 2012 – 2017
Seminar coordinator, 2012 – 2017
Doctoral coordinator (interim), 2016
Co-chair for FIR instructor search committee, 2016
FIR assistant professor search committee, 2016
Co-Chair FIR search committee to hire a tenure-track Assistant/Associate Professor, 2014
FIR search committee to hire a department chair, 2014
Search committee to hire a Director for the School of Accountancy, 2013-2014
Member of the Strategic Planning Committee, 2012-2013
Best paper awards committee, 2013
School of Accountancy Director search committee, 2013

Department of Finance Chair search committee, 2013
CFA Challenge Mentor, 2010
Seminar coordinator, 2008 – 2010
Library liaison, 2009 – 2010
Recruitment committee, 2008 – 2009
Technology committee, 2007 – 2008
Diversity committee, 2006 – 2007
Undergraduate curriculum committee. 2006 - 2007
Recruitment committee – Smith Professorship, 2006 - 2007
Recruitment committee – Adjunct Professor, 2006
Seminar coordinator, 2005 - 2006
Diversity committee, 2005 - 2006
Recruitment committee, 2004
Research and development committee, 2004 - 2005

Honors and Awards

Responsible Research in Management Award, Fellows of the Academy of Management, and the Community for Responsible Research in Business and Management. (June 2021).

Blackmon-Moody outstanding professor award finalist – 2019 (University of Alabama)

ARES Manuscript Prize, Real Estate Brokerage/Agency Category, National Association of Realtors. (November 2019).

Summer research grant – 2014 (Fogelman College of Business and Economics)

Summer research grant – 2013 (Fogelman College of Business and Economics)

George Johnson elite paper award – 2013 (twice for two different papers)

Dean’s service award – 2013 (Fogelman College of Business and Economics)

Best paper awards – 2011 (Fogelman College of Business and Economics)

Best paper awards – 2009 (Fogelman College of Business and Economics)

FMA best paper award in fixed income research – 2007

University of Missouri Research Board Grant – 2007 (university-wide competitive grant)

Distinguished Member - The National Society of Collegiate Scholars – 2006

Dissertation completion award – 2002-2003 (University of Georgia)

University-Wide Outstanding Graduate Teaching Award – 2002 (University of Georgia)

Comer Fellowship for Outstanding Ph.D. Students – 1998-2003 (University of Georgia)

Terry College of Business Research Award – 1998-2001 (University of Georgia)

Teaching

University of Alabama

Financial Management (FI 510, MS), Investments (FI 414, Undergrad), Research in Finance (FI 698, PhD)

Previous Universities

Investments (undergrad), Investment Theory and Portfolio Management (PhD), Advanced Financial Management (PhD), Quantitative Financial Applications (undergrad and MS), Equity Markets Trading Structure (PhD), Global Financial Management (MBA), Corporate Finance (MBA)